14 April 1964

MEMORANDUM FOR: Director of Personnel

SUBJECT : Supervisory Responsibilities Program

- 1. The Supervisory Responsibilities Program was extremely well presented and received. It is our opinion that the benefits to be derived will more than offset the cost involved.
- 2. If subsequent programs are started by a talk by the Director of Central Intelligence, the importance of the program will be self-evident and a high degree of responsiveness will ensue.
- 3. The presentation by the Director of Finance was not equal to the presentations by the other speakers. It is recognized that when we talk about controlling money, we talk mostly in negatives. Perhaps this presentation could be condensed to cover the type funds involved, general expenditure requirements and two or three specific cases involving misappropriation or incorrect handling procedures. The regulations are quite explicit in the handling of funds and to re-hash the regulation would lose the impact desired.
- 4. The presentation by the Director of Personnel should be expanded to include three specific cases covering: an individual dismissed during his first year, an individual dismissed during his first three years and the third individual being retained. Personnel Officers know this but it was obvious from the question put to the Panel not all supervisors are really alert to all their avenues.





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5. The only other comment is to switch the times of presentation of the Chief, Medical Staff and the Director of Personnel. There is no real justification for this comment except Personnel generally follows the Commander.

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